

*Promise Camp of Family Guidance, Inc.*  
**POSITION OPENING – JOB DESCRIPTION**

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**POSITION TITLE:** Counselor

**REPORTS TO:** Camp Director

**JOB TYPE:** Seasonal (June 11 – July 25)

**POSITION SUMMARY**

Promise Camp is an exciting Christ-centered, residential summer camp. This position is an integral part of the daily operation of the camp. He or she will work directly with at-risk youth, providing friendship, fun activities, and guidance. Campers range between 8 and 14 years of age and are frequently from unchurched, single-parent families, and from various cultural backgrounds.

The camp is divided up into six sessions; each is one-week in length. Different kids will attend each week. The counselor lives in a cabin with another counselor and six campers. These six campers will be assigned to these two counselors for each entire camp session.

It is important to build a positive and healthy relationship with campers. Our goal is to demonstrate to them the love of Christ Jesus. Family Guidance offers one full week of on-site, paid training as well as supervision and assistance throughout the camp.

**REQUIREMENTS**

**The position requires:**

- A devoted relationship and mature walk with Jesus Christ.
- Pennsylvania Act 33 and 34 background clearances.
- Senior Counselors must be at least 18 years of age.

**This position also requires strong relational skills, including:**

- Ability to connect with, encourage, challenge, direct and redirect at-risk youth.
- Demonstrated ability to supervise another and yet work as a team player.
- Being a strong role model.
- Having a positive, up-beat attitude toward the youth whom we serve.

## SPECIFIC RESPONSIBILITIES AND DUTIES

- Dedicate each day to God through prayer. Rely upon God's strength and leading throughout each day of camp. Commit to pray for the children regularly.
- Lead the campers by your personal example and behavior. Keep in mind that you are a role model, influencing a life for Christ. You will need to provide enthusiastic, patient, compassionate, and appropriate friendship and guidance. Be prepared to share your faith with a camper who is seeking God.
- Work with fellow staff and campers to establish relationships that honor Jesus. Work closely and cooperatively with the Junior Counselor.
- Participate in the Promise Camp Orientation and Training. Participate in all staff meetings. Be on time for all camp activities.
- Learn the campers' names, and make it a priority to get to know them personally. Know where your campers are at all times; and provide supervision for the campers assigned to your cabin.
- Plan (as a team) and implement cabin activities. Lead the campers through all daily activities, and help with additional tasks, when needed.
- Plan and provide in-cabin Bible studies, devotions, and chapel devotions with campers.
- Help campers experience the wonder of God's natural creation, and make use of the camp's beautiful natural setting to draw their attention toward its Creator. Be mindful of the opportunity this "away from home" setting provides for campers to independently make a personal choice regarding faith in Jesus.
- Keep the cabin area clean and sanitary. Lead the cabin in their daily clean-up time.
- Help the campers maintain a schedule of proper personal hygiene. Immediately report any illness or injury to the camp medical administrator.
- Provide camper evaluations at the conclusion of each week.
- Follow camp policies, training, and instruction.