

## Position Summaries

### Male/Female Activities Directors

This position oversees all camp-wide programming and requires upfront energy and excitement to make camp a safe and fun place for kids. The ADs must have the ability to lead or delegate all aspects of the program so that camp is run with excellence. The ADs will encourage, pray with, and disciple the counseling staff. The ADs work closely with the Camp Director to offer guidance to staff and campers, enforce rules and policies, and address disciplinary issues that arise.

### Senior Counselor (18+)

This position is an integral part of the daily operation of the camp. A counselor will live in a cabin with the up to six underprivileged youth and a junior counselor. A counselor will provide friendship, fun activities, guidance, a loving and patient heart to the kids they supervise.

### Junior Counselor (16+)

This position works under the direction of the counselor as a second staff member living in a cabin with up to six underprivileged youth. A JC will provide friendship, fun activities, guidance, a loving and patient heart to the kids they supervise.

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### Operations Director

This position oversees the "operations" side of camp - including ordering of food and meal preparation, camp cleanliness, and the supervision and development of the support staff. The OD plays a key role in the training, development, and discipleship/spiritual nurturing of those on support staff, and often the camp program staff as well. The OD works with the Camp Director regarding the daily operation of the camp and may be asked to assist with camp programming.

### Head Cook

This position works within the "operations" side of camp, overseeing food preparation and presentation for the entire camp, as well as kitchen clean up, with the assistance of an Assistant Cook and Support Staff. This position works closely with the Operations Director regarding the planning of meals, and the ordering of needed food and supplies.

### Assistant Cook

This position works in conjunction with the Head Cook to prepare meals and keep the kitchen neat and orderly. In addition the Assistant Cook will help with cleanliness and safety of the bunkhouses, and the general camp property. The Assistant Cook is extremely vital to the camp program. One must have a servant's heart to serve in this position.

### Support Staff

This position works within the "operations" team of the camp to assist with camp games and activities, prepare meals, and keep the kitchen, bunkhouses, and the camp property clean and safe. According to their unique gifting, support staff may be called upon to help with crafts, worship, fun skits, etc. The Support Staff is extremely vital to the camp program and one must have a servant's heart to serve in this position.

For more information or an application  
[www.familyguidance.net](http://www.familyguidance.net)  
or contact Mr. Vince  
412.741.8550 x 101  
[varnone@familyguidance.net](mailto:varnone@familyguidance.net)



# Promise Camp of Family Guidance

*This summer make more than just money . . .*



*make a difference in the life of a child !*



*"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future."  
Jeremiah 29:11*

Promise Camp is an exciting Christ-centered, residential summer camp for underprivileged children. Campers ages eight to fourteen come from culturally diverse, unchurched, single-parent families. Our goal is to personally demonstrate the love of Jesus to them. The camp season is divided into five one-week sessions plus a week and a half of staff training and is located near the Pittsburgh International airport.



## ***The Promise Camp Experience:***

- A life-changing ministry opportunity
- A week and a half of paid staff training
- Good pay, plus free room and board
- Weekends off (except middle of staff training and end of camp banquet)
- An intense, relational, and evangelistic camp program
- Fun & lively staff community
- Staff mentoring, devotions, and discipleship
- 1:3 counselor to camper ratio
- Optional lifeguard training  
(small cost involved)



*"My experience at Camp Promise was awesome. I knew that God was using me to make a difference in the lives of the kids. I also made great friendships and grew in my own faith. God is really at work at Camp Promise!"*

—Katie, a camp staff member—

***Join our team, and watch  
kingdom miracles unfold!***

### Promise Camp Theme Song

This is a place with a lot of trees, and a good bit of flowers that make me sneeze. A-chew!

Here's the deal yo!  
Ya'll need to know.

There's a reason this place is called Promise. Why?

God's here, and He ain't gonna let the devil roll upon us. Camp Promise.

***We are looking to hire:***  
Activities Directors | Counselors  
Junior Counselors | Support Staff  
Operations Director | Cooks

Dates of the camp: June 16 - July 23, 2011  
June 15 for leadership  
Lifeguard training: June 12-15



- God-glorifying work
- Facilities include a swimming pool, ropes course, covered basketball court, camp fire ring, outdoor amphitheater, dining hall, cabins, bunkhouses, picnic pavilion, and a state-of-the-art indoor activities center.
- Time to be in the great outdoors